

# April - May Newsletter

OFFICE OF THE PUBLIC SERVICE  
COMMISSION

2 October 2025



## Here’s what has happened in the last month.

Welcome to the April to May Edition of the OPSC Newsletter.

In this issue, we spotlight key initiatives and updates shaping the work of the Office of the Public Service Commission (OPSC). From strategic planning to disaster recovery, our teams have been actively driving progress across several fronts:

**Aligning Budget Narrative to Budget Structure:** A recent workshop brought together stakeholders to strengthen the coherence between financial planning and reporting, ensuring transparency and accountability.

**Assessment of the 2024 Annual Report:** OPSC continues its commitment to excellence through a thorough review process, reflecting on achievements and identifying areas for growth.

**Supporting Post-Earthquake Clean-Up:** In the wake of recent natural disasters, the Public Service Commission has mobilized resources and personnel to assist in a massive clean-up effort, demonstrating the power of public service in times of need.

**Corporate and Business Planning Exercise:** Strategic planning sessions are underway to align departmental goals with national priorities, paving the way for a more responsive and resilient public sector.

**Our Staff Corner:** Meet the faces behind the work—celebrating achievements, milestones, and the everyday contributions of our dedicated staff.

Stay informed, stay inspired, and thank you for being part of our journey toward a more effective and people-centered public service.

In this newsletter  
you can expect:

Alignment of Budget  
Narrative to Budget  
Structure Workshop

OPSC on Assessment of  
2024 Annual Report

Public Service  
Commission Supports  
Massive Post-  
Earthquake Clean-Up

OPSC Corporate  
Planning and Business  
Planning Exercise

Our Staff Corner



STRUCTURE  
DATE:  
• Wednesday 02 – T  
VENUE:  
• Iririki Island Resor  
canso building)  
TIME:  
• 8:00 AM – 5:00 P  
• Tea Break – 10:00  
• Afternoon Tea – 3  
PURPOSE:  
• Learning from MALI  
• Understanding linkage  
Narrative/ Budget str  
• Live experiment on de  
• A Handbook on Budget

## Alignment of Budget Narrative to Budget Structure Workshop

The Office of the Public Service Commission had facilitated a two-day workshop focusing on aligning ministries budget narratives to their budget structures on the 2<sup>nd</sup> of April 2025 at Iririki Resort in Port Vila.

On behalf of the Chairman of the Public Service Commission, the Director of Innovation and Policy Unit under OPSC, Mr. Jean Yves Bibi opened the workshop stating the importance of aligning budget components to ensure of efficiency and effectiveness of the Government service delivery.

The workshop was crucial to assist government line ministries address discrepancies in their vital part of planning and reporting. In addition, to ensure that service delivery reaches the people, an agreed budget narrative process in place and to align with planning and reporting.

The participants of this workshop comprises of Executive Officers, Finance Officer, Sector Analysts and Expenditure Analysts from all Government line agencies.



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## Alignment of Budget Narrative to Budget Structure Workshop

The Office of the Public Service had commenced the Assessment of 2024 Annual Report this week from April 7th to 18th, 2025.

The Organizational Development unit(ODU) under OPSC is facilitating this vital component of planning and reporting at the Blue Bay resort for two weeks.

In his official remark, the Acting Secretary of the OPSC, Mr. Stephane Bong reiterated that the assessment of the 2024 Annual Report is crucial to identify gaps in the reporting against Ministries Corporate Plans and Departments Business Plan. He also mentioned that the Public Service Commission is expecting an assessment report to be issued after the two weeks period.

The purpose of the assessment is to ensure the alignment of Corporate Plans to Business Plans and overall organization performance. This activity will assist identify connection between organizational performance and individual performances.

These 2024 Annual Reports will be assessed according to an Annual Report Guideline that clearly provides areas that will be assessed. Assessors will be assessing whether the annual reports were in compliance with the planning and reporting timeframe including alignment to the National Sustainable Development Plan (NSDP) and the performance status of the government ministries in 2024.





## Public Service Commission Supports Massive Post- Earthquake Clean-Up in Port Vila, APRIL 09th, 2025.

The Office of the Public Service Commission along with all Government Line Ministries had took part in a quarterly massive clean-up organized by the Port Vila City Council that began on April 09th, 2025.

The initiative is a key part of the Port Vila City Council's recovery efforts following the devastation caused by the 7.3 earthquake in Port Vila. Accordingly, the PVCC had formally requested the Public Service Commission's support, ensuring government ministries participate in this city- wide clean-up every quarter on Wednesday afternoons from 1:00pm to 4:00pm.

The clean-up campaign has supported the PVCC in revitalizing Port Vila's Central Business District (CBD), and the PSC is proud to contribute to this important initiative.

The PSC, through the office of Acting Secretary Mr. Stephane Bong, had issued an external circular calling on all public servants in their respective line ministries to take part in the quarterly large-scale clean-up.

The Office of the Public Service Commission acknowledge all line ministries who took part in the first massive clean-up 🌟





## OPSC Corporate Planning and Business Planning Exercise

The Office of the Public Service Commission reached the end of its comprehensive planning exercise today, 02 May 2025.

We reflect on strategic insights, innovative approaches, and collaborative efforts that have shaped our future direction.

Throughout this process, we have carefully assessed our organizational goals and formulated actionable strategies to drive sustainable growth in the public sector as the government's employer arm.

The completion of this exercise marks a pivotal step toward execution, as we translate PSC plans into measurable outcomes. Grateful for the teamwork, insights, and efforts that went into it.



# Our Staff Corner



Hello! My name is Savana Iesul, from the Volcanic island of Tanna.

Ms. Iesul is our Employment officer in the OPSC's HRMIS Unit

*What do you love most about your job?*

I love working with other HR from all 13 Ministry also facilitating submission to commission meeting. What i love about my job is to action letters for some of my University friends and my school friends, and even relatives.

*fun fact:*

I love working with other Human Resource managers from all the 13 Ministry, also facilitating submission to commission meeting.



Hello! My name is Ridley Magmui, from the island of Santo.

Mr. Magmui is our Manager Fleet & Housing at the OPSC.

*What do you love most about your job?*

- Finalizing approval of Government fleet and procurement
- Construction and Renovation of Government Residentials
- I work in the office and outside the field
- I love my Job

*fun fact:*

- Former Football Player
- I like socializing with others
- I love to go out to the sea, Diving



*Thank you for reading!*