



*All correspondences should be addressed to the SECRETARY, Public Service Commission.
Toutes correspondances doivent être adressées au SECRETAIRE, Commission de la Fonction Publique.
Adresmevrikomunikesen i go long sekretari, PablikSevisKomisen.*

EXTERNAL CIRCULAR

To:	DGs, Directors, Deputy Directors, Secretaries General, and Town Clerks
From:	Mr James Melteres, Secretary General, PSC
Subject:	PSC Survey 2023
Date:	14 th April, 2023
Reference	Circular No. 15 of 2023

I am writing to garner support and encouragement for the upcoming survey that will be conducted by the Office of the Public Service Commission (OPSC) in Vanuatu. This survey will be instrumental in informing the work plan of the newly established Innovation and Policy Development Unit (IPDU) at the OPSC. Therefore, your participation in this survey is crucial.

The survey can be taken anytime starting over the two-week period beginning Friday, 14th April through Friday 28th of April. The survey only takes approximately 15 minutes to fill out, and we encourage you to participate as well as encourage your staff to do so. The survey is intended to be filled out by all Directors General, all Directors, and all other public servants under employment through the Office of the Public Service Commission. The link to the survey will be provided shortly.

All public servants in the Government of Vanuatu are encouraged to participate, noting that the survey will lead to changes in PSC recruitment, appraisal, and HR development processes. The agency with the highest participation rate will receive a shopping voucher in the amount of VUV 50,000 to support an office Christmas party or Social Club. We hope that this will be an additional incentive for agencies to participate.

As we all know, the Public Service Commission plays a crucial role in shaping the policies and programs of the government, and your participation in this survey will enable us to better understand the needs and aspirations of the public service workforce. The survey will also help us identify areas of improvement and development.



**Public Service Commission
Commission de la Fonction
Publique
PablikSevisKomisen**



**Government of the Republic of
Vanuatu
Gouvernement de la République de
Vanuatu
KafmanblongRipablikblong Vanuatu**


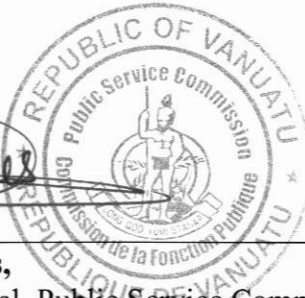
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Therefore, we strongly encourage you to take the survey and to encourage your staff to do so as well. Your participation is critical in helping us shape the future of the public service in Vanuatu.

Use the link <https://ee.kobotoolbox.org/single/c880349c3addae44a24db085b12f1b09> to fill out the form and submit. Share this link with everyone in your office if they didn't receive their email from OGCI0 with the link and instructions.

Thank you for your cooperation and support.

Sincerely,

James Melteres,
Secretary General, Public Service Commission



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