

February Newsletter

OFFICE OF THE PUBLIC SERVICE
COMMISSION

29 February 2024



What has happened in the last month and what's to come!

Welcome to our second edition of the OPSC's monthly newsletter!

The office of PSC under the leadership of Chairman Martin Mahe has commenced 2024 on a high note.

With emphasis on the government's Decentralization Policy, PSC is implementing activities that will best meet the core objectives of this initiative.

In this edition, we want to share with you latest updates and highlights PSC has achieved during this eventful month of February.

We are also excited to announce that the PSC has elected a Public Service Day Committee during the retreat to organize the PS Day for this year 2024. More details will be featured in the next month's edition!

Enjoy this month's newsletter!



OPSC Staff at Lonnoc, Santo



PSC Chairman, Mr Martin Mahe



Participants at the Multi Agency meeting

Multi Agency to Drive Decentralization Forward

At a multi-Government agency meeting hosted by the Public Service Commission, held Thursday 15th February to discuss the status of Government initiatives on decentralization of services to the provinces, significant practical steps were agreed to support on-going upper-level consultations being undertaken by the Decentralization Working Group.

The meeting endorsed building the capacity of the offices of the Secretary Generals (SGs) with additional expertise to support Area Councils as a key focus through the establishment, resourcing, and training of the SG's Corporate Services Unit (CSU).

The meeting agreed to a 12-month trial of devolution of programs, staff and resources from two Ministries critical to the economic empowerment and improved services delivery – the Ministry of Finance & Economic Management (MFEM) and the Ministry of Agriculture, Livestock, Forests, Fisheries & Bio-Security (MALFFB).



PSC's Consultant Ms. Margaret MacFarlene and ODU Manager, Leong Rantes

March 2024

Event News

Join us for our upcoming Launch on Santo:

- **Public Service Staff Manual**
- **PSC Website**
- **Unveiling of the Prime Minister's Office and PSC Complex on Santo.**

“We have talked enough it's time for action! We need to be more aggressive to make decentralized structures work.’ The time for talking is over, It's time for action.” DG PMO, Cherol Ala



Public Service Commission Retreat



PSC Staff attending first day of retreat.

The Public Service Commission held its retreat at Lonnoc on Santo from February 23rd to 28th. The retreat was crucial for this important institution to reflect on achievements for 2023 and deliberate on challenges faced.

This vital part of PSC's function enabled managers and staff of PSC to identify solutions and way forward to enhance service delivery.

In addition, 2024 Business Plan priorities and Budget was discussed during the meeting to address the government's Decentralization policy.



Ms Margaret Kensen presenting MoH 2024 Business Plan



Compliance Unit



Fleet & Housing Unit

The retreat featured group discussions where Unit managers and their staff members deliberated and finalized their activities for financial year of 2024.

All Units presented their finalized activities at the end of the retreat which will be inserted in the final Business Plan for 2024.

**Vanuatu Institute of Public
Administration & Management
team**





VIPAM Manager Mrs Pala Luen doing presentation

PSC Retreat Cont....

Manager of Vanuatu Institute of Public Administration and Management, Mrs Pala Luen was invited to do a presentation on the Statics of females working and in training under the Public Service Commission in a workshop facilitated by the Department of Urban Affairs & Planning that was held simultaneously with the PSC retreat on February 27th.

Mrs Luen presented current statics of women in executive positions under the PSC which are DG's, Directors and Secretary General positions and number of women who are currently on scholarship.

VIPAM Manager also took the opportunity to present PSC's Development program for PSC to the participants of the workshop that comprised of executive officers and planners of government departments and ministries who are key partners in the Greater Port Vila Urban Project..



Senior Executives and Planners listening tentatively to Mrs Luens Presentation



MS Christel Homu farewelled by PSC Staff.

PSC Farewells Cadet Ms Homu

PSC farewells Ms. Christel Homu after her tenure as a cadet doing communication for the institution for a period of two months until February 16th.

Officer In Charge, Mr. Stephane Bong acknowledged Ms. Homu for the tremendous work she did during her time at PSC.

Mr. Bong reiterated PSC as the good employer and its mission to supporting the Public Service and Government through the provision of high-quality public administration and management policy advice and best practice guidelines that produce impacts of value to the citizens of Vanuatu.



PSC staff at Ms. Homu's Farewell Kakai.

Our Staff Corner



Meet our Senior Employment Service- Recruitment Officer;
Mr.Morgan Garaeully Garaesese,
hailing from the island of Ambae.

What do you love most about your job?

I like to excel qualified matching talented candidates with the right opportunities, contributing to their career growth and the success of the people and Government of Vanuatu.

Fun Fact:

I like reading newspapers than other books and like to discuss any topics on the world news.

An energetic personality,Mr. Garaesese was recently appointed to the Senior Employment Service-Recruitment officer post in the Human Resource Unit of PSC. Congratulations and welcome to the HRM team Morgan!

Thank you for reading!