March Newsletter

OFFICE OF THE PUBLIC SERVICE COMMISSION

23 April 2024

What has happened in the last month and what's to come!

Welcome to our third edition of the OPSC's monthly newsletter!

The Chairman of PSC, Mr Martin Mahe has officially launched the newly revised Public Service Staff Manual on the 1st of March. This is another milestone achieved by PSC under its ongoing reforms.

The event also featured the launching of the new PSC website and the unveiling of the PMO's and PSC Complex by the Honorable Prime Minister Charlot Salwai.

We are also excited to announce that the PSC has elected a Public Service Day Committee during the retreat to organize the PS Day for this year 2024. More details will be featured in the next month's edition!

Enjoy this month's newsletter!

Chairman Mahe greets PM Salwai upon his arrival at the event site.

Hon PM Salwai unveiled the billboard of the new PMO's and PSC Complex

Internship awardees posed with the Hon PM Charlot Salwai, French Ambassador, Hon Anatol Hymank, Hon Marco Mahe and PSC Reps.

OPSC offers 15 placement of Internship for francophone Scholars

15 francophone students received their offer letters of internship as a high light of this year's Fete de la Francophone day.

The handing over was officiated by Mr Pierrick Lesines on behalf of the PSC Chairman Martin Mahe.
In his official remarks, Mr Lesines reiterated that the Francophonie Day is also a celebration to recognize Francophones in the Public Service of Vanuatu.

This year's theme is: 'Create, innovate and undertake in French' is part of efforts to improve the performance of the services offered by the 13 ministries.

Mr.Lesines on behalf of the Chairman of PSC said that it was great pleasure to present and confirmed the support of the PSC by awarding 15 letters of Job placement to the reciepients.

April 2024

Event News

The Office of the Public Service will sign another MoU with National University of Vanuatu....

Stay tune!!!

'It is the most rewarding thing to be a civil servant..

-Author: Sargent Shriver

Public Service Commission Signs MoU with Australia Public Service Commision

Mr. Mahe and APSC Representative

The Office of the Public Service Commission has signed another Memorandum of Understanding with the Australian Public Service Commission on March 27th, 2024.

This MoU is established for a closer cooperation through a working relationship with the objective of an internship and secondment program for public servants, employment of the spouse of the employee involved in the internship or secondment program which also include their children attending school in Australia, free visa for public servant travelling to Australia and their immediate family and placement of the public servant in the Australia Public Service. The MoU also included the provision of technical support between the two parties.

The signing of the MoU between APSC Chairman, Dr Gordon de Brouwer and Vanuatu PSC Chairman, Mr Martin Mahe took place in Canberra, Sydney.

Mr. Bong, APSC Rep and Mr. Mahe

The Chairman of PSC, Mr. Martin Mahe, Human Resource Manager Mr. Stephane Bong, VIPAM Principal Scholarship Officer Mr. Pierrick Lesines, Senior Compliance Officer Mr. Lucien Nirambath and the Director of OPSC's newly established unit- Innovation and Policy Development Unit, Mr. Jean Yves Bibi in Canberra.

Mrs Florence Toa presents the process of Performance Agreement

Government's Senior Officers Get Familiarized with Performance Agreement within the Public Service

The Office of the Public Service Commission is equipping its senior officers in leadership roles to better perform and carry out their duties and roles through a Director and Human Resource Officers Performance Agreement Training Program.

The objectives of the training are Directors and HRO's understand the Performance Agreement cycle so Directors can comply with the time frame provided, directors and HRO's are prepared to implement yearly PA and provide self-assessment ratings and lastly, HRO's can assist Director Generals in providing final ratings and percentage to the PA based on evidence provided by the Directors.

Acting Secretary of PSC, Mr. Jonathan Iavere emphasized government's objective of efficient service delivery and encouraged participants to utilize the opportunity and better perform in their respective roles entrusted to them as Directors and HRO's under the PSC.

All heads of Department at the PA workshop.

All HRO's from govt line departments.

PSC Conducts Revised Public Service Staff Manual Awareness

Santo Awareness

VIPAM Manager, Mrs Pala Luen

ODU Manager, Mr Leong Rantes

PSC unit managers, principals and senior officers carried out a PSSM Changes awareness to Sanma Provincial Technical Advisory Committee (PTAC).

The presentation was held for a week from March 4th to March 8th.
During the sessions, PSC officials presented and make awareness on the changes in the revised PSSM, and the participants were expected to share information to other colleagues currently employed by the PSC.

PSSM awareness was held at the Ports and Harbor Conference room.

PTAC Members at the PSSM Awareness

HRO Malampa presentation on HR Entitlement

‘We ought always to try to influence others for good’ Lucy Maud Montgomery

PSC Conducts Revised Public Service Staff Manual Awareness

Efate Awareness

The OPSC was invited to be part of the Department of Lands Retreat to make awareness on the revised PSSM.

The OPSC team comprised of Officers from HRM unit, ODU and VIPAM.

During the session, PSC officials presented and make awareness on the changes in the revised PSSM especially on Chapters 2,3,4,5,7 and 10.

The presentation took place at Le Life.

Our Staff Corner

Wondering why PSC Office is spotless and friendly?...

Meet **Mrs.Hellen Lukai,** from the beautiful island of Pele, North Efate. Mrs Lukai is our Support Officer-Cleaner.

What do you love most about your job?

I like to talk about the roles of PSC to clients whenever i'm relieving our front desk officer at the reception area. It gives me joy when I know I have done my part to make sure our staff are working in a clean environment- that they are able to carry out their daily tasks in a professional manner.

Fun Fact:

I read my bible every day! and I put God first in everything.

'Mama' Hellen is a long-time serving staff -She started work in 1998. "Since I started, employees coming through office gate strictly wore island shirt, long black trousers and black shoes – slippers, snickers and shorts were not allowed. Strict dress code and work ethics made this compound a highly respected area of work," she said.

Thank you for reading!

Photo Gallery

Launching of the newly revised PSSM, PSC website and the unveiling of the PM's & PSC Complex